

CUPE 37'S LOCAL VOCAL

City
of
Calgary
Outside
Workers

VOLUME 7, ISSUE 1

JANUARY 2005

E-mail: cupe37@telusplanet.net

Local 37 Table Officers

Doug Wellis
President

Grant MacArthur
Vice-President

Garry Wylie
Recording Secretary

Tom Dick
Treasurer

Ron Schlaht
Sergeant-at-Arms

George Carnegie
Assistant
Sergeant-at-Arms

Dennis Galvin
Assistant
Sergeant-at-Arms

Executive Members

Ted Bradley
Tom Douglas
Joe Hermann
Mark Langlois
Dan Rosentreter
Cyril Wilson

Trustees

Robert Dauphinais
Andrew Davidson
Mark Schlaht

Inside this issue:

President's Report	1
Retirement Banquet	2
Election Notice	3
Local News	4

President's Report

Dear Sisters & Brothers:

This & That

Elections are coming up again and I would strongly encourage all of you to get to the Union hall and vote. There are several major challenges facing Local 37 in 2005 and we will need a solid executive to represent your interests.

Bargaining

Local 37's collective agreement and we will begin bargaining in the same basic procedures as in follow-out a survey this spring. Please take return it to the office. Our major we are currently holding meetings some interesting ideas may arise as stay tuned.



expires on December 25, 2005, early fall. We will be following the ing years in that we will be sending the time to fill out the form and difference this time around is that with other municipal unions and a result. It's early in the game so

Waterworks/Wastewater/Waste & Recycling

We have had some very high level discussion with senior management on the issue of amalgamating these three units into a single utility. No formal discussions have been held, but we believe the following is likely:

Waterworks and Wastewater will be combined into a single utility unit. Within the unit there will probably be branches - water treatment plants, wastewater treatment plants, etc. There are other communities (Fort McMurray, Toronto, Seattle) that have done similar mergers and we are currently collecting data on the merger. We believe that Waste & Recycling will probably remain as is for now but will definitely be affected in the near future.

In the Office

Mark Marin, National Representative, assigned to Local 37 for the past 15 years has taken his well earned retirement and on behalf of the staff and executive of the Union, we wish him the very best of everything. Replacing Mark is Maxine Copeland. Maxine comes out of Fort McMurray where she was President of the Municipal Workers Union. She has worked as a temporary representative for CUPE over the last few years until becoming a permanent representative a year ago. We have full confidence in her ability.

Currently we have 9 grievances and 5 arbitrations on file.

As you can see the Union's plate is full and your 2005 executive will be facing many challenges. Be sure to vote at the advance poll on March 4, 2005.

In solidarity,

President

Retirement Banquet

Cocktails 5:00 pm

Supper 6:00 pm

Advance Notice



Please be advised of the location change below....

Saturday, April 16 , 2005

Glenmore Inn & Convention Centre

2720 Glenmore Trail SE

Retirees \$10.00/person

Members & Guests

\$20.00/person

Tickets available from February 14 - April 8, 2005

IT'S TAX TIME!!!



Once again we are offering a free income tax service to our members, spouses and our retirees. Although we will be able to produce a complete tax return for you, please be advised that we are not accountants. This service is one that simply puts your information into the computer program and prints out a return. If you have a really complicated return or have experienced a significant change from previous years, you should consider a professional tax service. If you plan to bring your tax forms to the office, **please make sure that you have included the following information:**

1. Date of Birth
2. Marital Status
3. Social Insurance #
4. Child(ren)'s Date of Birth
5. **Your RRSP Deduction Limit (2003 Notice of Assessment) if you have RRSP's**
6. If joint, spouse's income and all T-4 information
7. Your pay period 26 pay advice, which indicates certain allowable medical deductions
8. Phone Number to be reached during the day

Please be reminded, we do not guarantee anything - just our time. Under no circumstances will any information be given over the phone.

NOMINATION NOTICE - Elections



The annual Elections of Officers for Local 37 will be held on Saturday, March 5, 2005, at the Union hall (5112 - 3 Street SE) starting at 9:00 am sharp.

Nomination forms will be available at the CUPE Local 37 Union office, during regular office hours, from January 11, 2005, until and including election day.

At the February 8, 2005, regular meeting, eligible members will be allowed to put forward their names for office. This will take place under the Nominations and Elections portion of the agenda. Members are required to fill out a nomination form that has been signed by two members and submitted prior to or at this meeting. To be eligible you must have attended 6 regular union meetings between February 2004 and January 2005 (inclusive). Members have the right to be nominated for more than one position. Only those members nominated at the February meeting will be eligible to have their names placed on the pre-election ballot. Nominations will still be accepted at the Election meeting but, obviously those members won't receive any of the advance votes and the nomination form must still be submitted.

A ballot will be created for each vacant position, and all those nominated will be listed in alphabetical order on their appropriate ballot. There will be one ballot box for each position, and members wishing to cast an advance ballot will be able to do so at the pre-election vote starting 8:00 am until 8:00 pm, Friday, March 4, 2005. The ballot boxes will be secured that night and held for the election meeting on March 5, 2005, at 9:00 am sharp.

We will go through the normal election procedures on Saturday and after each ballot is cast, the corresponding pre-election ballot box will be opened and counted along with the regular ballots. All other regular provisions for elections continue to apply.

The positions open in March will be:

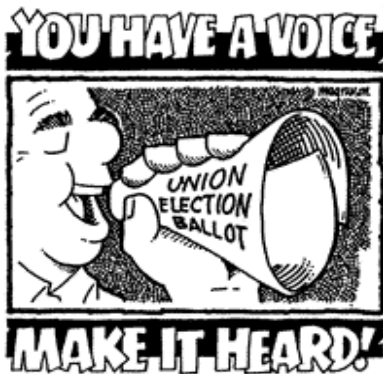
VICE-PRESIDENT (2 year term)

RECORDING SECRETARY (2 year term)

(2) ASSISTANT SERGEANT-AT-ARMS (2 year term)

(3) EXECUTIVE-AT-LARGE (2 year term)

(1) TRUSTEE (3 year term)



Election eligibility list will be available after January 13, 2005

If you require more information, please call the Union Hall at 269-5333



Baskets, Cards & Flowers

*Blair Constable, Kelly Devlin,
Trevor Engman, Brian German,
Bob McClelland, Mike McLaren,
Jack Pyykonen, Judy Robertshaw,
Maggie Smart-Miller,
James Smith, Robert Strandquist,
Dean Tucker*

In Memory

*Leo German (Ret.)
Giuseppe Sirianni (Ret.)
Gerald Squires (Ret.)*



*Have you moved, phone number changed
or planning a move?*

Please notify your Union office, call
269-5333 with your updated information.
The City does not notify us of any changes.

Did You Know?

That RRSP Time is just around the corner

Let us help you... help your future

As INDEPENDENT Financial Planners we are able to shop
the RRSP market for you. We can assist you in selecting the
investment best suited to your needs.

Give our office a call today

Dean C. Kendall, B. Comm., CLU
Chartered Financial Consultant
(403) 543-7226

Visit us online: www.deankendall.com

Email: dean@deankendall.com

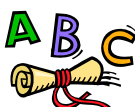
ADVANCE NOTICE.....

Calgary & District Labour Council

SPRING 2005

Weekend Labour School

April 8 - 10, 2005



Courses:

1. Basic Union Steward Training
2. Introduction to Occupational Health & Safety
3. Parliamentary Procedure/Table Officers Training
4. Duty to Accommodate/Return to Work Training
5. Effective Job Actions
6. Advanced Steward Training (CPP, EI, LTD Seminar)

Please be advised courses subject to change

Please call the Union office at 269-5333 to register

In solidarity,



D. Wellis

Doug Wellis, Editor

DW/lt cope #379

Meetings



EXECUTIVE	February 1, 2005
COMMUNICATION	February 2, 2005
BY-LAW	No meeting
REGULAR	February 8, 2005
JOB STEWARD	February 16, 2005
SOCIAL	February 16, 2005
OH & S	February 28, 2005
WASTE & RECYCLING	No meeting

Upcoming Events

Advance Poll	March 4, 2005
Election	March 5, 2005
Spring School	April 8 - 10, 2005
Retirement Banquet	April 16, 2005