

# CUPE 37'S LOCAL VOCAL

City  
of  
Calgary  
Outside  
Workers

VOLUME 8, ISSUE 2

FEBRUARY 2006

E-mail: office@cupe37.ca

## Local 37 Table Officers

Doug Wellis  
President

Kevin Galley  
Vice-President

Garry Wylie  
Recording Secretary

Tom Dick  
Treasurer

Ron Schlaht  
Sergeant-at-Arms

Ted Bradley  
Assistant  
Sergeant-at-Arms

Dennis Galvin  
Assistant  
Sergeant-at-Arms

## Executive Members

Tom Douglas  
Mark Langlois  
Dan Rosentreter  
Jeff Hyslop  
Gordon Symes  
Cyril Wilson

## Trustees

Robert Dauphinais  
Mark Schlaht

## President's Report

Dear Sisters & Brothers:

Now that we are into 2006, what do we have to look forward to?

1. The new Water Services Field Operations work unit will kick in and everyone will receive a hat or something. Seriously; the new unit came into being as of January 01, 2006, and we will never look back. The challenges ahead will include verifying all relief and eligibility lists along with any postings. As we move closer and closer to finalizing each employee's status we will try to organize a second verification process – likely an individualized summary to each employee similar to your City Proficiency Ticket.

The classification banding exercise will continue. The goal of this project is to create brand new classifications that encompass specific duties and qualifications, write new job descriptions and evaluate the rate of pay for those jobs. As you can imagine the Union must be very active in participating and defending your interests now, because it is very likely this will be the fate of all employees in CUPE 37's jurisdiction in the future.

2. At the February 1, 2006, ratification meeting, the bargaining committee presented the Memorandum of Settlement in which members voted to accept the changes. The new Collective Agreement will be officially signed on March 1, 2006, and will then be sent to the printers. We hope to have copies available early in April.
3. Elections will take place on March 4, 2006 and there will be a huge turnout because this is shaping up to be one of the most important and challenging years ever for CUPE 37.
4. And my prediction for 2006 —We will be asked to prove, once again, that we are more efficient than the contractor and we will kick their butt as always!



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The best of everything for all of you and your families in 2006 and beyond.

In solidarity,

*D. Wellis*

President



# ELECTIONS



## Candidates for Election-2006

PRESIDENT	TREASURER	SERGEANT- AT-ARMS	EXECUTIVE- AT-LARGE
Kevin Galley	Tom Dick	Joe Hermann	Tom Douglas
Doug Wellis	Ron Schlaht	Dan Rosentreter	Joe Hermann
		Ron Schlaht	Mark Langlois
		Gordon Symes	Dan Rosentreter

**PRE-ELECTION VOTE** - March 3, 2006

8:00 am - 8:00 pm

**ELECTION** - March 4, 2006

9:00 am *SHARP*

*5112—3 Street SE*

If you require more information, please call the Union Hall at 2695333

Annual General Meeting of CUPE Local 37's Labour Organization Society  
will be held in conjunction with Elections on March 4, 2006

# *Retirement Banquet*

*Cocktails 5:30 pm*

*Supper 6:30 pm*



**Advanced Notice**

***Saturday, April 29, 2006***

**Glenmore Inn & Convention Centre**

**2720 Glenmore Trail SE**

**Retirees \$10.00/person**

**Members & Guests \$20.00/person**

***Tickets available from February 13 - April 21, 2006***



## *Baskets, Cards & Flowers*

*Mohamad Abbas, Perry Campbell, Ken Christensen,  
Michael Conzemius, Ron Cook, Enrico Cyron, Thomas Forsyth,  
Ken Johnston, Kevin Jones, Bob Klassen, Rick Komarniski,  
Garry Kusnyir, Hammoud Hammoud, James Peachey, Richard Rausch,  
Bruno Sheddy, Rob Strandquist, Mark Schlaht, Barry Toner*

### *In Memory*

## **UPCOMING SCHOOL**



**Calgary & District**

**Labour Council**

**March 31, April 1 & April 2, 2006**

**In Calgary**

### **Courses**

1. **Basic Union Steward Training.**
2. **Introduction to Occupational Health and Safety.**
3. **Stress in the workplace.**
4. **Advanced Union Steward Training: Representation Skills and Tools.**
5. **Clear Language for Union Communications.**
6. **Pensions.**

***CUPE Local 37 will cover the cost of registration  
and a daily per diem.***

**Call the Union office for more information  
and to register before March 08, 2006**

*Have you moved, phone number  
changed or planning a move?*

Please notify your Union office, call  
269-5333 with your updated information.



*The City does not notify us of  
any changes.*

## **Meetings**



EXECUTIVE	March 7, 2006
COMMUNICATION	March 1, 2006
BY-LAW	No meeting
REGULAR	March 14, 2006
JOB STEWARD	March 15, 2006
SOCIAL	March 15, 2006
OH & S	March 27, 2006
WASTE & RECYCLING	No meeting

### **Upcoming Events**

Advance Poll	March 3, 2006
Election	March 4, 2006

In solidarity,



*D. Wellis*

Doug Wellis, Editor DW/d