



# LOCAL VOCAL

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E-mail: [office@cupe37.ca](mailto:office@cupe37.ca)

## Local 37 Table Officers

Kevin Galley  
President

Ted Bradley  
Vice-President

Jeff Hyslop  
Recording Secretary

Tom Dick  
Treasurer

Gordon Symes  
Sergeant-at-Arms

Chad Ennis  
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## Executive Members

Tom Douglas  
Cyril Wilson  
Dan Rosentreter  
Joe Hermann  
Dan Van Tassell  
John Mandville

## Trustees

Susanna Barlem  
Katie Hrynewich  
Mark Langlois

## PRESIDENT'S MESSAGE

Dear Sisters and Brothers:

I trust everyone had a safe and enjoyable summer, with much deserved time off spent with family and friends.

The following are some of the issues that the Local is currently working on:

- In August I attended a meeting and was informed that the City would be giving the local an extra 2% raise effective December 24, 2007. So instead of the 3.5% that we were scheduled to get it will now be 5.5%.
- Classification Review — we are hoping to have terms of reference ready for membership approval in November.
- Coalition of Civic Unions — We are currently working together to have a say in the Municipal and school board elections on October 15, 2007. Your vote counts, be sure to inform yourself and vote for your interests, visit [www.calgaryvoters.ca](http://www.calgaryvoters.ca). This is a website that's been put together by the Coalition.
- Local 37 membership agreed to two letters of understanding, one dealing with Market Affected Classification, language changes, and the other deals with Out of Schedule Rates for Plumbers and Welders.
- The new central stores building is nearing completion and we are waiting for the City's position on how the work will be done by three different unions.
- Local 37 membership agreed to rejoin the Alberta Federation of Labour.
- Several grievances are ongoing as well as one Policy grievance from a letter that was issued by Parks.

I hope to see you at a job site or at the regular Union meetings.

In solidarity,

*Kevin Galley*

President

## Member News and Views .....

Information is Power

Other Locals as part of "Organizing" have a home E-mail list for their members.

Why? Read what's going on with the local, safety bulletins, current Union events, reminders, updates on Bargaining, etc.

The Firefighters can reach 85% of their members at no cost at the touch of the keyboard.

Help us organize and reach you.

Send your E-mail address to [jeff.hyslop@cupe37.ca](mailto:jeff.hyslop@cupe37.ca) or phone at 269-5333.

Jeff Hyslop  
Recording Secretary

## Inside this issue:

President's Message	1
Children's Christmas Party	2
Trades Corner News	3
Local News	4



## United Way Labour Strategist

Lesley Baker is the new Labour Strategist for the United Way of Calgary and Area. Lesley comes from the Health Sciences Association of Alberta and is on leave from her position as a Recreation Therapist with the Calgary Health Region. This role is a partnership of the Canadian Labour Congress and United Way and works to build relationships between organized labour and the United Way of Calgary and Area.



## United Way Kicks Off 2007 Campaign

Get caught red handed. That's what United Way is telling Calgarians to do during its 2007 fundraising campaign which runs September to the end of December. "We're encouraging Calgarians to get involved in their community by reaching out to fellow Calgarians, supporting progress and donating to the United Way" Ruth Ramsden-Wood, President of United Way of Calgary and surrounding Area, said. "By getting involved and getting caught red handed, Calgarians can help build a great city.

"We're asking for financial donations, yes, but we're also asking people to get involved in their community by volunteering, finding out about social issues, and helping their neighbours," said United Way Campaign Co-Chair Barb Higgins.

United Way works with partners in business, government, education, health, labour and the social services sector to get to the underlying causes of social issues and to advance policies that will address them. Social issues such as poverty are complex, but not impossible to address. By investing in a network of social programs and collaborative initiatives, United Way meets the immediate and long-term needs of the community.

For more information go to United Way website at: [www.calgaryunitedway.org](http://www.calgaryunitedway.org)



# Children's Christmas Party

**Sunday, December 2, 2007 at 1:00 pm**

**Held at the Royal Canadian Legion  
Ogden Branch  
2625 78 Ave SE**



**For kids aged newborn to 12 years old**

**Tickets Available at CUPE Local 37's Office  
5112 3 Street SE  
(7 am - 4 pm, Monday - Friday)**

**Deadline for picking up tickets is November 16, 2007**

**Your child's Alberta Health Care will be needed for  
first-time registration.**



## News on CUPE Member's Death

Nova Scotia town pleads guilty in worker's death. The last update was Tuesday, August 7, 2007 at 1:58pm reported by CBC News. The town of New Glasgow, Nova Scotia, pleaded guilty Tuesday to two counts of failing to safeguard a worker who was crushed to death when a trench collapsed last October.

Frederick Michael (Mike) Bonvie, 40, died when trench walls fell on him as he worked with a municipal crew to install water and sewer lines along Foxbrook Road in Westville.

The town pleaded guilty in New Glasgow provincial court to failing to ensure that loose rock or other materials were stripped from the walls of the excavation so it wouldn't fall on anyone in the hole, and failing to provide a ladder extending above the trench by more than one metre.

Three other charges under Nova Scotia's Occupational Health and Safety Act were withdrawn.

Sentencing will occur October 13, 2007. The town faces a maximum fine of \$250,000.

Bonvie had been working for the town for less than two weeks at the time of his death. He worked for Weeks Construction for 22 years, and had been a cement foreman for eight years.

## Trades Corner News



Welcome to the second instalment of the trades corner newsletter. Due to the committee not meeting over the summer vacation period it has been a quiet period for trades news. I would like to inform all trades people within Local 37 that the committee tentatively meets every last Thursday of every month to discuss trades concerns.

On a lighter note I would like to inform all members of Local 37 of the retirement of one of our more colorful characters, Larry Glover.

Larry has worked for the city of Calgary for 25 years and during that time has made many friends in all departments. Larry wishes to extend thanks to all who worked with him and made his years with the city an enjoyable time.

Larry's retirement date will be in the early months of 2008, so for those who know Larry please come and wish him the best of luck on his new endeavours.

Larry is moving to Saskatchewan to a little hamlet called Central Butte, where he has told me he will be fishing on Diefenbaker lake, so please drop in to visit if you are in the area.

If you would like any messages in the trades corner news please feel free to get in touch with the union office.

## Contract Corner

### 7.00 Vacation, Holiday and Service Entitlements

#### 7.01 Service

Service for the purpose of this Agreement commences on an employee's most recent date of hire, recall, or rehire in the City service and accumulates continuously until termination, resignation, failure to return from leave, layoff or discharge from The City. Employees with recall rights shall, upon recall, accumulate service earned since recall rights were acquired.

Excepting leaves of absence with pay (bereavement, paternity, witness duty, education and election), vacations and holidays, and leaves of absence without pay for Union Office or Union business, leaves of absence for more than 30 calendar days for any reason, shall effect a proration of vacation entitlement and service pay.

If a permanent employee is absent on Sickness and Accident or Worker's Compensation for a total of 119 calendar days or less, he shall not lose any vacation entitlement.

# MEETINGS



EXECUTIVE	October 2, 2007 November 6, 2007 December 4, 2007
REGULAR	October 9, 2007 November 13, 2007 December 11, 2007
BY-LAW	October 24, 2007 November 28, 2007
COMMUNICATION	October 3, 2007 November 7, 2007 December 5, 2007
JOB STEWARD	October 17, 2007 November 21, 2007 December 19, 2007
SOCIAL	October 17, 2007 November 21, 2007 December ,12 2007
OH&S	October 22, 2007 November 26, 2007 December 10, 2007
ACTIVISM	October 16, 2007 November 20, 2007 December 18, 2007
TRADES	October 25, 2007 November 29, 2007

## Baskets, Cards & Flowers



Ron Abboud, Robert Berends, Bernardo Bitonti, James Blondeau, Mike Borden, Bert Bross, Darren Bull, Dino Canhasi, Bob Choma, Curtis Duley, Jim Esarik, Alana Felker, Jim Foster, Loius Gafos, Ross Grant, Ron Grover, Leo Hayes, Daniel Iverson, Jason Jones, Alison Keeler, Terry Kynock, Daryl Luchak, Terence McCann, Herb Mick, Steven Nolan, Gary Nordmark, Brian O'Connell, Dale Ostrom, Brad Papp, Debbie Powlesland, Jim Recky, Jerry Ridley, Wayne Scott, John Svrcek, Richard Unrau, Brian Wandler, Dan Wells, Ronald Wheeler, Maureen Wirth, Brian Woitowich, Charles Wood, Murray Young



### In Memory

John Podbielski

Thank-you to all the CUPE members who took part in the *Day of Caring*.

Kevin Galley, President

### CUPE Local union bylaws

A group of workers can't be a union unless they have a set of bylaws.

Bylaws are rules and procedures for making decisions, choosing leaders and handling the local's finances, among other things.

All CUPE locals' bylaws must be approved by the CUPE National President's office.

That is to ensure that any local acting on behalf of CUPE members is acting in accordance with CUPE's constitution, which requires locals to be democratic and open.

### The President Wants to Hear From You!

Do you have a question regarding the Collective Agreement or another subject?

Please send it to the office (mc 131) or email to

[kevin.galley@cupe37.ca](mailto:kevin.galley@cupe37.ca)

Kevin will respond by email, phone, mail, or in the Newsletter.

In Solidarity,

Jeff Hyslop, Editor

JH/ns

