



LOCAL VOCAL

VOLUME 10, ISSUE 1

FEBRUARY 2008

E-mail: office@cupe37.ca

Local 37 Table Officers

Kevin Galley
President

Ted Bradley
Vice-President

Jeff Hyslop
Recording Secretary

Tom Dick
Treasurer

Gordon Symes
Sergeant-at-Arms

Chad Ennis
Assistant
Sergeant-at-Arms

Peter Kauffmann
Assistant
Sergeant-at-Arms

Executive Members

Tom Douglas
Cyril Wilson
Dan Rosentreter
Joe Hermann
Dan Van Tassell
John Mandville

Trustees

Susanna Barlem
Katie Hrynewich
Mark Langlois

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PRESIDENT'S MESSAGE

Dear Sisters and Brothers:

Elections are coming up again and I would like to encourage all of you to drop by the Union Hall and vote. It's important that you have a say in who represents you on the Executive Board for the next two years. The advance poll will be on Friday, February 29, 2008.

Some of our long serving Executive Members have decided to Retire from the Board. Tom Dick, Tom Douglas, and Joe Hermann. We wish them all well in their retirements.

You know spring is near when the city starts to hold orientations for rehires and new hires. As in the past few years Local 37 has been invited to the orientations to explain the unions role.

The Job Evaluation Project is moving ahead, the "terms of reference" have been approved by the City and will be voted on by the membership at the March 11, 2008 regular union meeting.

Local 37 partsmen were recently given a wage increase by the City. Apprentice's and Journeymen one's received a 10% increase and Journeymen two's received an 8% increase.

We are waiting for the City to deal with the Labour Board regarding the new Central Stores building. The City would like to have just one union when the new building opens.

Several grievances and two arbitrations are on-going as well as one policy grievance, regarding statutory holidays that crossover midnight, this affects our shift workers pay.

In solidarity,

Kevin Galley

President

RETIRING...

Tom Dick was elected in 1991 and held the positions of a Table Officer and an Assistant Sergeant-At-Arms with C.U.P.E Local 37. He was then elected as Treasurer in 1996 and went full time in 2001 until now. Tom Dick will be retiring effective April 1, 2008 after a long career with the Union. He also has been involved for many years with C.U.P.E Alberta and was elected as Treasurer in 2001 of the C.U.P.E. Alberta Division at Convention in Medicine Hat until his retirement now in 2008. Tom started out as a Heavy Duty Equipment Technician by trade with the City, but has mainly been doing Union work since 1996 when he was first elected as Treasurer. Tom Dick has had a long and prosperous career with the Union and will be greatly missed. We wish him all the best in the future.

IS YOUR PENSION AT RISK?

www.SaveMyPension.ca

Call Ed Stelmach and your MLA at 310-0000

ELECTIONS

COME OUT AND VOTE!

MAKE YOUR VOTE COUNT!



ADVANCE BALLOT

February 29, 2008
8:00 am – 8:00 pm

ELECTION

March 1, 2008
9:00 am sharp

Held At
C.U.P.E. Local 37 Hall
5112 – 3rd Street SE

PRESIDENT

Bob Dauphinais
 Kevin Galley
 Floyd Harkness
 Dan Rosentreter

SERGEANT-AT-ARMS

Bob Dauphinais
 Peter Kauffmann
 Gordon Symes
 Mike Toth

TREASURER

Chad Ennis
 Mark Langlois
 Doug Wellis
 Cyril Wilson

EXECUTIVE-AT-LARGE

Bob Dauphinais
 Todd Hulse
 Gordon Symes

TRUSTEE 1 - 3 Year Term

Retirement Banquet

APRIL 12, 2008

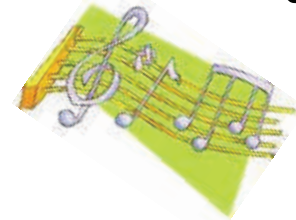
Fantastic Food



Held at
The Glenmore Inn
& Convention Centre

5:30 pm - Cocktails
6:30 pm - Dinner
Dance to follow with live band.

Great Atmosphere



Tickets must be picked up by March 28, 2008 at Local 37's Office.

Dear Local 37 Members,

RE: Disturbing Changes to Your Pension

I am writing you to inform you about recent changes to the Local Authorities Pension Plan (LAPP), the pension plan you are enrolled in that could threaten your future pension benefits. The LAPP consists of \$15 billion in assets covering 170,000 Alberta workers and Retirees.

The core of the issue is recent amendments to the voting and quorum rules at the Board of Trustees. Since it first started, the LAPP voting and quorum rules made it impossible for the employer or the Union side to push through benefit changes over the objection of the other side.

That all changed in November 2007, when the Board changed the rules which now creates the situation where even unanimous opposition from the Union Trustees is not enough to stop any benefit changes proposed by employers or the Government.

CUPE is working with a coalition of other Unions enrolled in the LAPP. The Coalition fears that with the Union veto gone, it is only a matter of time before early retirement and other important pension benefits will be threatened.

For two years now, employers and the Government have been complaining about the cost of early Retirement Benefits. The voting changes are likely linked to their desire to scale back benefits.

Some of the Unions have launched a court challenge against the changes. However, we are hoping that we can reverse the decision sooner than that.

I am writing to ask you to take five minutes to protect your pension. Contact your MLA and the Premier to tell them you want the changes revoked. Tell them the changes are anti-democratic and put hundreds of thousands of workers' pensions at risk.

For some background information, plus an easy way to find your MLA, go to the following website. It contains all the information you need to make your voice heard. www.SaveMyPension.ca

Feel free to contact me if you have any questions or concerns. I am hopeful that together we can defend our pensions.

In Solidarity,

Trades Corner News



Welcome back, hope everyone had a Merry Christmas and a Happy New Year. Here is an update on some Trades Committee happenings in which two main issues were brought forward. The first issue is a possible trades committee open house every three months to discuss trades items such as pay, shifts, working conditions, apprentices, or any other concerns. The other issue is that we need new members to replace old members who have decided to step down. If you would be interested in joining the committee please contact the Union Office. In regards to trades issues here are a couple of good websites dealing with apprentices and pay scales, journeyman updates and qualifications, www.tradesecrets.gov.ab.ca or [www.alis.gov.ab.ca/wage info](http://www.alis.gov.ab.ca/wage_info), hope this is of some help. Also just a quick reminder of the importance of attending one of the Joint Job Evaluation Information Sessions within your workplace in the month of February to ask questions and to get answers.

Kevin Fradgley

Meetings

EXECUTIVE
April 1, 2008
May 6, 2008

March 4, 2008

JOB STEWARD March 19, 2008
April 16, 2008
May 21, 2008

REGULAR March 11, 2008
April 8, 2008
May 13, 2008

SOCIAL March 19, 2008
April 16, 2008
May 21, 2008

BY-LAW February 27, 2008
March 26, 2008
April 23, 2008
May 28, 2008

OH&S February 25, 2008
March 4, 2008
April 1, 2008
May 6, 2008

COMMUNICATION March 10, 2008
April 2, 2008
May 7, 2008

TRADES February 28, 2008
April , 2008
May , 2008

We look forward to seeing you!

Baskets, Cards & Flowers

Susanna Barlem, Ted Bradley, Cassie Brannagan, Leonard Bratko, Kathleen Brown, Cindy Bryant, Perry Campbell, Sean Casey, Frank Christie, Patricia Clarke, Cyril Connors, Dale Culver, Richard Cyfra, Virgilio DeLuca, Ian Doctor, Dan Durrant, Brad Eccleston, Connie Ennis, Ray Evens, Dan Ferguson, Reginald Fox, Tom Gallagher, Randy Grant, Ingrid Hamel, Tammy Harling, James Hermann, Mike Hobal, Katie Hrynewich, Gordon Julin, Dennis Kelly, Dolores Kinnell, Dan Kinsella, Lloyd Kirby, Chris Kostyniuk, Leonard Lanigan, Dean Lantz, Murray Mackness, Terence McCann, Rick McCarthy, Robert McCuaig, Les McLauchlan, Lance Medcalf, Pat Morris, Marco Nicoletti, Christina Nocera, Pat Patterson, John Payne, Alex Petrie, Chris Pohran, Christopher Powell, Dan Predigers, Rika Raes, Judy Richardson, Dale Robertson, Steve Rush, Garry Sartison, Roland Schrattenecker, Randy Shaver, Joe Tassone, Battista Verardi, Kenneth Wall, Fred Wasilciw, Gary Wickson, Jim Wilson, John Woolley, Henry Wozniak.

IN MEMORY
Giuseppe Belcastro & Jack Byers



y,

, Editor

Dr. H. J. J. J.



The President Wants to Hear From You!

Do you have a question regarding the Collective Agreement or another subject? Please send it to the office (mc 131) or email to president@cupe37.ca. Kevin will respond by email, phone, mail, or in the Newsletter.