



LOCAL VOCAL

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JULY 2008

E-mail: office@cupe37.ca

Local 37 Table Officers

Kevin Galley
President

Ted Bradley
Vice-President

Jeff Hyslop
Recording Secretary

Chad Ennis
Treasurer

Gordon Symes
Sergeant-at-Arms

Peter Kauffmann
Assistant
Sergeant-at-Arms

Dan Van Tassell
Assistant
Sergeant-at-Arms

Executive Members

Cyril Wilson
John Mandville
Todd Hulse
Bob Dauphinais
Jody Sallans
Connie Ennis

Trustees

Mark Langlois
Mike Toth

PRESIDENT'S MESSAGE

Dear Sisters and Brothers:

The Joint Job Evaluation Project Terms of Reference were ratified in March. The Project Team developed the Job Evaluation Plan, then nine focus groups tested the plan and provided feedback. Soon after, the Job Evaluation Plan was finalized. Currently, a second round of information sessions are being held in all business units during July and August. In September, Job Evaluation Questionnaires will be completed by Employees for all Local 37 jobs.

Other issues the Local is currently working on:
There are fifteen grievances being handled; three are pending arbitration.

Surveys were sent out in May looking for your input for the next round of Collective Bargaining with the City which will start this fall. A meeting to ratify the proposals that have been put forward has been scheduled for September 3, 2008 at 7:00 pm at McMahon Stadium at the Red and White Club. It is of the utmost importance that you attend this meeting so that you can have your say!

I would like to wish everyone a safe and happy summer. Be sure to spend some well deserved time off with loved ones, family and friends.

In solidarity,

Kevin Galley

President
Kevin Galley

IMPORTANT DATES

August 11-15, 2008	Alberta Federation of Labour Kids Camp
September 3, 2008	Red and White Club at McMahon Stadium at 7:00 pm Vote on Proposals for Bargaining this fall
September 9, 2008	Regular Meeting CUPE Local 37 Voting on Proposed By-Law revisions
September 24, 2008	Alberta Federation of Labour Forum The Debate on Nuclear Power
November 7 - 8, 2008	Alberta Federation of Labour Facilitators Conference

IMPORTANT NOTICE

The following options are open to you to view the Newsletter:

- The Newsletter will be sent to the work sites in care of the Job Stewards for distribution.
- You can view the Newsletter on line on our Website @ www.cupe37.ca.
- You can drop by the Union Office to pick up a copy of the Newsletter.

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MESSAGE FROM OUR TREASURER

HOWDY TO ALL C.U.P.E. LOCAL 37 MEMBERS

Happy Stamping to everyone! Well, the last couple of months have been very busy for us at the C.U.P.E. 37 Hall. We recently had Members attend the Western Municipal Conference here in Calgary. Although I could not attend, I understand it was an event that was well received.

We recently held our First Annual C.U.P.E. 37 Motorcycle Run. A total of 37 people registered and 34 actually attended the ride. There were five stops along the way including Strathmore, High River, Turner Valley, and Cochrane. The final stop was at the hall where we held a Show 'n Shine and barbeque. We had some corporate donations supplied by Paul Moist from C.U.P.E. National, the Canadian Energy and Paperworkers Union and Tony Miotti from the C.U.P.E. Alberta Division Office. All other prizes were supplied by C.U.P.E. 37. In total we gave out 17 prizes and raised \$2060.00 for the Calgary Inter-Faith Food Bank. We are hoping that C.U.P.E. Alberta Division and the C.U.P.E. National Office will match the total dollars raised.

We also held our annual Stampede Family Barbeque on July 3rd this year. There was an estimated attendance of about 120 people, as well as Merlin the Magician to entertain the kids. We were a little short handed for volunteers but with the help of our office staff, our caretaker Al Zimmerman, President Kevin Galley, Executive Members Bob Dauphinais and Gordon Symes, and last but not least a couple of your co-workers Sam Basi and Scott Cush, the whole event came off without a hitch. Thank you to everyone that helped make this event a success.

I would like to briefly thank everyone that completed the bargaining surveys sent out in May. We received over 600 completed surveys, but in my opinion that was not enough. Keep in mind we have about 3000 Members and we need your input to come up with a new contract acceptable for everyone. REMEMBER Sept 3rd at 7:00 pm our Ratification of Proposals Meeting is at the Red and White Club at McMahon Stadium. Make sure you encourage your co-workers to attend this very important meeting.

Enjoy your holidays and have a good summer. We hope to see you in September at the Red and White Club.

In Solidarity,

Chad Ennis

Treasurer

C.U.P.E. FAST FACTS

Natural Resources Canada Honours C.U.P.E. For Energy Efficiency

Natural Resources Canada has given C.U.P.E. its ecoENERGY award for meeting high energy efficiency standards at our new National Office. The ministry gives the award to new buildings that – among other criteria – exceed Model National Energy Code for Buildings' energy efficiency standards by 25 per cent.

The National Office has features such as:

- Passive heating and cooling design
- Automated times that turn off lights in un-used spaces.
- Solar-powered hot water heating.

C.U.P.E. Backs Federal Workers' Bargaining

Federal government workers will hold rallies June 19 to back their demands for a better contract.

Paul Moist spoke to an Ottawa rally.

The Public Service Alliance of Canada have been in bargaining with the Treasury Board for over a year.

The PSAC's demands include:

- Protections for quality public services.
- Protections against discrimination in the workplace.
- Enhanced job security for federal employees.

The Harper government has rejected these demands and has tabled a wage package well below inflation and cost of living standards.

Port Moody To Contract-In Solid Waste

C.U.P.E. 825 Members will once again be looking after recycling and solid waste removal in Port Moody, BC.

The City Council of Port Moody, a Vancouver suburb, voted to contract out the services ten years ago.

But C.U.P.E. 825 President Maria Wahl says her Members never gave up trying to bring the service back in house.

"This is a very sweet victory for our local," Wahl said.

NATIONAL EXECUTIVE BOARD HIGHLIGHTS

June 2008

The National Executive Board met in Ottawa on June 18 and 19, 2008.

New Board Members

Brother Daniel Légère and Sister Lucie Levasseur have been elected from the Board to serve as General Vice-Presidents, replacing Sister MacDonald and Brother Gervais. Congratulations to both!

These elections resulted in Regional Vice-President vacancies in New Brunswick and Quebec. After writing to all chartered organizations in the respective provinces for nominations, the National Executive Board elected Sister Sandy Harding (Local 2745) as the Regional Vice-President for New Brunswick and Sister Nathalie Stringer (Local 4094) as the Regional Vice-President for Quebec. Both sisters were welcomed and sworn in at this meeting.

NEB Resolves to Campaign for E.I. (U.I.) Reform

The Federal Government's 2008 budget introduced damaging reforms to the employment insurance system, including establishment of an arms-length "Employment Insurance Financing Board". This crown corporation will not be subject to parliamentary scrutiny. They have also used the EI surplus of \$54 billion to pay down the deficit and cut taxes instead of improving benefits for the unemployed.

The NEB adopted a resolution to continue our work with the Canadian Labour Congress to push for reforms to improve accessibility and benefits for unemployed workers; establish an online action to lobby our politicians; include this issue in political campaigns and to monitor the Employment Insurance Financing Board to ensure workers' interests are represented in rate setting and surplus investment.

Financial Matters

The Board received and adopted the 2007 Audited Financial Statements. As is our usual practice, the outside auditors attended the NEB meeting to present their reports.

The purchase of a building in Brandon, Manitoba was approved.

Twenty-three cost share campaigns, totaling \$566,927.74 were approved which will assist locals, councils and divisions to campaign against privatization, to support public services and increase our bargaining power. The NEB also approved twenty-one legal and arbitration requests, totaling \$223,752.38.

CUPE, Carbon Taxes and the High Cost of Gas

As each political party is clamoring for the attention of Canadians on the issues of the high cost of fuel and the necessity to protect the environment, the National Executive Board had decided to examine the questions in some detail. At the September NEB meeting, significant time will be set aside to receive information and discuss the role we can play to assist CUPE members in dealing with this complex area.

In the June 2008 issue of "Economic Climate for Bargaining", our senior economist offers a primer on carbon taxes, credits and offsets and describes the impact such taxes would have on different household income groups. You are encouraged to access this information at www.cupe.ca.

Have a safe and enjoyable summer break!

SICK AND ACCIDENT... LONG TERM DISABILITY

There are a number of cases coming to the attention of the Union where Members are in distress over the administration and procedures relating to Sick and Accident and Long Term Disability.

If you are on Sick and Accident leave and you are close to the 119 day coverage ending (four months), you must apply to the City for a Leave of Absence. This Leave of Absence is intended to bridge the gap between the Short Term Disability ending and having the Long Term Disability approved or during the 30 day appeal process.

It is also important when you are sick you check in with your workplace and give them an update. It is imperative that you inform ECM, Great West Life and the City of any address or phone number changes.

Jeff Hyslop,
Recording Secretary

Meetings

EXECUTIVE	August 5, 2008 September 2, 2008 October 7, 2008	OH&S	July 28, 2008 August 25, 2008 September 29, 2008
REGULAR	No meeting in July No meeting in August September 9, 2008	TRADES	No meeting in July No meeting in August September 9, 2008
JOB STEWARD	July 16, 2008 August 20, 2008 September 17, 2008	BY-LAW	July 23, 2008 August 27, 2008 September 24, 2008
COMMUNICATIONS	No meetings until 2009	SOCIAL	July 15, 2008 August 19, 2008 September 16, 2008

**RATIFICATION OF PROPOSALS MEETING
RED & WHITE CLUB ON SEPTEMBER 3RD @ 7 PM**

Baskets, Cards & Flowers

ADRIAN, William	GIBSON, Wayne	MCBRIARTY, Tony	REED, Ken
BARLEM, Susanna	GREEN, David	MOREAU, Robin	SAWYER, Joel
BROSENS, Peter	HERMAN, James	NICHOLBY, Doug	SKIMMINGS, Roy
CHRISTIE, Neil	HERRINGTON, Roger	PATTERSON, Pat	SPINA, Tony
DACKEWICH, Jason	HIGH, Russell	PAUL, Ken	TAYLOR, Cecil
DECARLI, Dennis	KIERSTEAD, Harry	PAULS, John	THORNTON, David
EDGEcombe, Kevin	KROLL, Nick	PULLAN, Allan	VAN HOOFT, Brent
EDINGER, Tammy	MACKAY, Brian	RADDER, Paul	WARD, Carl
GALVIN, Dennis	MASRI, Sam	RAMBARAN, Ian	WARD, Edward

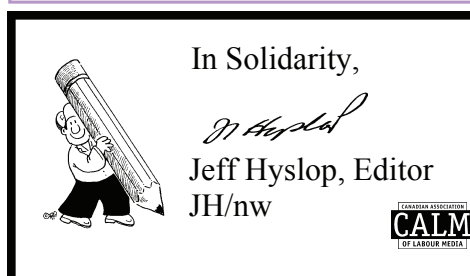
IN MEMORY
GRECO, Francisco PAYNE, John WILSON, James

QUITTING VERSUS RESIGNING

There are a number of occurrences each year when Members do not show up for work for four or more days and are dismissed. With this dismissal comes a "Do Not Rehire" status.

This "Do Not Rehire" status stays on your City file forever. The alternative is to resign. In resigning, the door remains open for you in the future if you wish to come back and work for the City.

Jeff Hyslop, Recording Secretary



The President Wants to Hear From You!

Do you have a question regarding the Collective Agreement or another subject?

Please send it to the office (mc 131) or email to president@cupe37.ca. Kevin will respond by email, phone, mail, or in the Newsletter.